

**IBEW LOCAL 60**  
**TELE / DATA WAGE & BENEFIT PACKAGE**

Effective 6/1/2025 - 5/31/2026

<b>CLASSIFICATION</b>	<b>WAGE RATE</b>	<b>H &amp; W FUND</b>	<b>NEBF 3%</b>	<b>JATC 1%</b>	<b>ANNUITY %</b>	<b>ANNUITY \$</b>	<b>Total Package</b>
PROJECT SUPERVISOR 140%	\$40.60	\$5.45	\$1.22	\$0.41	5%	\$2.03	\$49.71
SENIOR TECHNICIAN 135%	\$39.15	\$5.45	\$1.17	\$0.39	5%	\$1.96	\$48.12
TECH FOREMAN 110%	\$31.90	\$5.45	\$0.96	\$0.32	5%	\$1.60	\$40.22
TECH FOREMAN 105%	\$30.45	\$5.45	\$0.91	\$0.30	5%	\$1.52	\$38.64
STRUCTURED CABLING TECHNICIAN 100%	\$29.00	\$5.45	\$0.87	\$0.29	5%	\$1.45	\$37.06
LEVEL 5 INSTALLER 90%	\$26.10	\$5.45	\$0.78	\$0.26	5%	\$1.31	\$33.90
LEVEL 4 INSTALLER 80%	\$23.20	\$3.70	\$0.70	\$0.23	2%	\$0.46	\$28.29
LEVEL 3 INSTALLER 75%	\$21.75	\$3.70	\$0.65	\$0.22	2%	\$0.44	\$26.76
LEVEL 2 INSTALLER 65%	\$18.85	\$2.65	\$0.57	\$0.19	0%	\$0.00	\$22.26
LEVEL 1 INSTALLER 55%	\$15.95	\$2.65	\$0.48	\$0.16	0%	\$0.00	\$19.24
APPRENTICE 6TH STEP @80%	\$23.20	\$3.70	\$0.70	\$0.23	2%	\$0.46	\$28.29
APPRENTICE 5TH STEP @75%	\$21.75	\$3.70	\$0.65	\$0.22	2%	\$0.44	\$26.76
APPRENTICE 4TH STEP @70%	\$20.30	\$3.70	\$0.61	\$0.20	2%	\$0.41	\$25.22
APPRENTICE 3RD STEP @65%	\$18.85	\$2.65	\$0.57	\$0.19	0%	\$0.00	\$22.26
APPRENTICE 2ND STEP @60%	\$17.40	\$2.65	\$0.52	\$0.17	0%	\$0.00	\$20.74
APPRENTICE 1ST STEP @55%	\$15.95	\$2.65	\$0.48	\$0.16	0%	\$0.00	\$19.24
<b>SPECIAL CALL RATES</b>	<b>WAGE RATE</b>	<b>H&amp;W FUND</b>	<b>NEBF 3%</b>	<b>JATC 1%</b>	<b>ANNUTIY %</b>	<b>ANNUITY \$</b>	<b>TOTAL PACKAGE</b>
A/V TECHNICIAN 125% TECH RATE	\$36.25	\$5.45	\$1.09	\$0.36	5%	\$1.81	\$44.96
SECURITY TECHNICIAN 110% TECH RATE	\$31.90	\$5.45	\$0.96	\$0.32	5%	\$1.60	\$40.22

\* percentages are based on Technician rate of pay

\* Working assessments for Tele/Data are at 1.5% as per Article X of the local 60 By-Laws.